



08 22 2017 School Board Meeting 5 00 PM

For ADA assistance, contact the Office of Equity and Compliance, 534-0781, at least 3 business days before the meeting. A voluntary invocation may be offered before the opening of the School Board meeting by a private citizen. The views or beliefs expressed in the invocation have not been reviewed nor approved by the School Board, and the Board is not allowed, by law, to endorse the religious beliefs or view of this, or any other speaker.

Pledge of Allegiance

1. [C-1 Jagger Looney, Southwest Elementary](#)

Call Meeting to Order

Acceptance of Agenda

2. [C-2 Accept the Agenda for the August 22, 2017 School Board Meeting as Revised](#)

Motions:

Motion to accept the August 22, 2017 School Board agenda. - PASS

Vote Results

Motion: Lori Cunningham

Second: Lynn Wilson

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Not Present

Sara Beth Reynolds - Aye

Hazel Sellers	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

Special Recognitions

- 3. [C-3 Duke Energy](#)

Public Comments on Agenda Items

- 4. [C-4 SPEAKERS](#)

Minutes:

Marianne Capozziello, President of Polk Education Association, commented on the School Board's intent to join the litigation against the State's passing of HB 7069. She hopes this is the first step to stand against Tallahassee legislators and the Board of Education for overreaching into the responsibility of the district and their educational staff.

Bob Doyle, Retired Judge, spoke against HB 7069 which takes local authority away from local elected officials.

Approval of Minutes

- 5. [C-5 Approve Minutes of the July 25, 2017 Work Session](#)

Attachment: [07 25 2017 Work Session Minutes.pdf](#)

Motions:	
Motion to approve the minutes of the July 25, 2017 Work Session.	- PASS
Vote Results	
Motion: Hazel Sellers	
Second: Lynn Wilson	
Lori Cunningham	- Aye

Kay Fields	- Aye
Tim Harris	- Not Present
Sara Beth Reynolds	- Aye
Hazel Sellers	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

6. [C-6 Approve Minutes of the July 25, 2017 School Board Meeting](#)

Attachment: [07 25 17 School Board Minutes.pdf](#)

Motions:	
Motion to approve the minutes of the July 25, 2017 School Board Meeting.	- PASS
Vote Results	
Motion: Sara Beth Reynolds	
Second: Hazel Sellers	
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Not Present
Sara Beth Reynolds	- Aye
Hazel Sellers	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

7. [C-7 Approve Minutes of the August 8, 2017 Work Session](#)

Attachment: [08 08 2017 Work Session Minutes.pdf](#)

Motions:	
Motion to approve the minutes of the August 8, 2017 Work Session.	- PASS
Vote Results	
Motion: Hazel Sellers	
Second: Sara Beth Reynolds	

Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Not Present
Sara Beth Reynolds	- Aye
Hazel Sellers	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

Approval of Consent Agenda

8. [C-8 Approve Consent Agenda](#)

Motions:	
Motion to approve items under the Consent Agenda.	- PASS
Vote Results	
Motion: Billy Townsend	
Second: Lori Cunningham	
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Not Present
Sara Beth Reynolds	- Aye
Hazel Sellers	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

New Administrator Announcements

9. [C-9 New Administrators](#)

- Attachment: [Brady Draper Bio.pdf](#)
- Attachment: [Tiana Coleman Bio.pdf](#)
- Attachment: [Melinda Baine Bio.pdf](#)

Attachment: [Jennifer Mills Bio.pdf](#)

Consent

Administration General Items

10. [C-10 Technical Policy Updates](#)

Attachment: [Technical Policy Chgs Docs Consent 8 22 17 Bd Mtg.pdf](#)

Attachment: [Technical Policy Chgs Summary 8 22 17 Bd Mtg.pdf](#)

Business Services General Items

11. [C-11 Bid Recommendations](#)

Attachment: [Bid Rec 8-22-17.pdf](#)

Business Services Grant Applications with Positions

12. [C-12 School Improvement Grant Cohort 4 \(1003g\) – \(SIG 4\) \\$796,616.59](#)

Attachment: [SIG 4 Eagenda Backup Documentation.pdf](#)

13. [C-13 Title I Continuation Grants Improving Basic Programs \(Part A\) \\$41,833,963](#)

Attachment: [Title I Part A eagenda backup documentation.pdf](#)

14. [C-14 Title I Continuation Grant : Migrant Project Application \(Part C\) \\$1,033,576](#)

Attachment: [Eagenda Backup Documentation Title I Part C.pdf](#)

15. [C-15 Title I Continuation Grant : Neglected and Delinquent \(Part D\) \\$375,264](#)

Attachment: [Title I Part D eagenda backup 17-18.pdf](#)

16. [C-16 21st Century Community Learning Centers Continuation Grant A \\$254,592](#)

Attachment: [21st CCLC LOE and PCE eagenda backup 17-18.pdf](#)

17. [C-17 21st Century Community Learning Centers Continuation Grant \\$168,784](#)

Attachment: [21st CCLC LAW Garner eagenda backup 17-18.pdf](#)

Business Services Contracts

18. [C-18 Confirmation Approval: Florida DOH in Polk Dental Health Services Agreement, \\$40,000 - Head Start](#)

- Attachment: [DOH Dental Revenue Agreement 2017-2018 Head Start.pdf](#)
19. [C-19 Confirmation Approval: Florida DOH Polk Comprehensive Health Services Agreement, \\$360,000 - Head Start](#)
- Attachment: [Budget Impact Analysis 2017-18.pdf](#)
Attachment: [2017-2018 DOH Head Start Agreement \(003\).pdf](#)
20. [C-20 Confirmation Approval: TheraLinks Related Services, LLC \(OT/PT\) - Student Support Services, \\$356,040.00](#)
- Attachment: [OT PT Statement of Work 2017-18.pdf](#)
Attachment: [TheraLinks Related Services, LLC Budget-Impact-Analysis-2017-18.pdf](#)
Attachment: [TheraLinks Related Services \(OT.PT\) 2017-18 signed.pdf](#)
21. [C-21 Confirmation Approval: Action Home Care, Inc., \\$294,000.00, Student Services](#)
- Attachment: [Action School Board Summary.Clinic LPNs.2017.2018.pdf](#)
Attachment: [ACTION STATEMENT OF WORK.Clinic LPNS.2017.2018.pdf](#)
Attachment: [Action Nursing Contract 2017-18 FINAL.pdf](#)
Attachment: [Action Budget Impact.Clinic LPNs.2017.2018.pdf](#)
22. [C-22 Confirmation Approval: Early Learning Coalition of Polk Agreement: School Rediness](#)
- Attachment: [Board Executive Summary E-agenda 2017.pdf](#)
Attachment: [OEL-SR 20 Statewide SR Provider Contract PCSB 6-20-2017.pdf](#)
23. [C-23 Lease Renewal for Bld 270 at Bartow Airbase, Facilities, \\$168,550.68](#)
- Attachment: [17 07 25 Budget-Impact-Analysis Bartow Airbase.pdf](#)
Attachment: [2017BartowAirbaseLease.pdf](#)
24. [C-24 Early Learning Coalition of Polk Revenue Agreement for Florida First Start, \\$221,040.58](#)
- Attachment: [PCSB FFS Contract #1718FFS FINAL.pdf](#)
25. ~~C-25 C-00301 – Lk. Gibson Senior – Upgrade/Replace Chiller/HVAC~~
- Attachment: ~~C301-CO3.pdf~~
Attachment: ~~C301-SCMH.pdf~~
26. [C-26 Agreement with Learn-It Systems LLC \\$400,000](#)
- Attachment: [Eagenda Backup Documentation Learn It Contract 17-18.pdf](#)
27. [C-27 Extension of Florida First Start Lease for use of Wilfred Smith Center \(BoCC\)](#)

Attachment: [17 08 22 Lease Agreement.Wilfred Smith Resource Center.FirstStart.150605.pdf](#)

28. [C-28 Extension of Head Start Agreement for use of Space at Wilfred Smith Center \(BoCC\)](#)

Attachment: [17 08 22 Lease Agreement.Wilfred Smith Resource Center.HeadStart.150605.pdf](#)

Business Services Donations - CASH

29. [C-29 \\$1530.00 Donation form Lifetouch to Mulberry High](#)

30. [C-30 \\$1250.00 Donation from Home Team Marketing, LLC to Mulberry High School](#)

31. [C-31 \\$1174.58 Donation from FFA Alumni Boosters to Winter Haven High School](#)

32. [C-32 \\$1000.00 Donation from Kegel LLC to Winter Haven High School](#)

33. [C-33 \\$500.00 Donation from Polk Education Foundation to Fort Meade Middle Senior High School](#)

34. [C-34 \\$500.00 Donation from Wendell Watson Elem. PTA to Wendell Watson Elementary](#)

35. [C-35 \\$500.00 Donation from Wendell Watson Elem. PTA to Wendell Watson Elementary](#)

36. [C-36 \\$500.00 Donation from Wendell Watson Elem. PTA to Wendell Watson Elementary](#)

37. [C-37 \\$900.00 Donation from Bethune Academy PTA to Bethune Academy](#)

38. [C-38 \\$500.00 Donation from Treasure Coast Health Council, Inc. to Chain of Lakes Elementary](#)

39. [C-39 \\$1000.00 Donation From Disney to Dundee Elementary Academy](#)

Attachment: [Disney EARS to You.pdf](#)

40. [C-40 \\$500.00 Donation from Publix Super Markets Charity to George Jenkins High School](#)

41. [C-41 \\$5000.00 Donation from Carlton Palmore PTA to Carlton Palmore Elementary School](#)

42. [C-42 \\$6695.00 Donation from Carlton Palmore PTA to Carlton Palmore Elementary School](#)

43. [C-43 \\$750.00 Donation From Nancy Puri and Florida Certification to Fine Arts](#)

Business Services Purchasing Items for Teaching and Learning Division

44. [C-44 Amendment to Istation Purchase, Teaching and Learning, \\$259,315.62](#)

- Attachment: [Istation Quote.pdf](#)
- Attachment: [Istation Sole Source.pdf](#)
- Attachment: [Budget Impact Analysis Istation Reading Spanish 1718.pdf](#)
- Attachment: [Istation Public Records.pdf](#)

45. [C-45 Purchase of Follett Destiny from Follett Corporation \\$135,852.80](#)

- Attachment: [2017 Follett Budget Impact Analysis.pdf](#)
- Attachment: [2017 Sole Source Letter - Follett Destiny.pdf](#)
- Attachment: [2017 FSC Destiny Support Quote.pdf](#)

46. [C-46 Purchase of Gale Database Subscription from Gale Cengage Learning \\$125,208.00](#)

- Attachment: [2017 Gale Cengage database quote.pdf](#)
- Attachment: [2017 Gale Budget Impact Analysis.pdf](#)
- Attachment: [2017 Gale Cengage Sole Source Letter.pdf](#)

47. [C-47 Purchase of World Book Web Online Subscription from World Book Inc. \\$69,945.00](#)

- Attachment: [2017 WorldBook Budget Impact Analysis.pdf](#)
- Attachment: [2017 Sole Source Letter World Book.pdf](#)
- Attachment: [2017 Quote WorldBook Web.pdf](#)

Human Resource Services Recommendations

48. [C-48 Recommendations for Administrative and Instructional Personnel Actions](#)

- Attachment: [8-22-17 Administrative and Instructional Board Agenda.pdf](#)

Minutes:

***APPROVED PERSONNEL RECOMMENDATIONS

ARE RECORDED IN

SUPPLEMENTAL MINUTES BOOK, 79-A-16

PAGES 40 - 66***

49. [C-49 Recommendations for Non Instructional Personnel Actions](#)

- Attachment: [8-22-17 Non-Instructional Board Agenda.pdf](#)
- Attachment: Non-Instructional Term Support Docs Board Agenda 8-22-17 Employee Relations.pdf (Confidential Item)

Minutes:

***APPROVED PERSONNEL RECOMMENDATIONS
ARE RECORDED IN
SUPPLEMENTAL MINUTES BOOK, 79-A-16
PAGES 40 - 66***

50. [C-50 Recommendations for Temporary Duty Assignments](#)

Attachment: [TDA - August 22, 2017.pdf](#)

Minutes:

***APPROVED PERSONNEL RECOMMENDATIONS
ARE RECORDED IN
SUPPLEMENTAL MINUTES BOOK, 79-A-16
PAGES 40 - 66***

Human Resource Services Annual Items

51. [C-51 Florida Educational Equity Act Annual Update 2016-2017](#)

Attachment: [Equity Report 2016-2017 HRS 08.22.17 bm.pdf](#)

Support Services Field Trip Requests

52. [C-52 Out of State Field Trip Request](#)

Attachment: [Out of State Field Trips.8.22.2017.pdf](#)

Attachment: [Field Trip Docs 8.22.17.pdf](#)

Teaching and Learning - Curriculum

53. [C-53 Title III, Part A: 2017-2018 English Language Acquisition Grant, \\$1,354,633.00](#)

Attachment: [Title III Part A 2017-18.pdf](#)

Attachment: [Title III - Budget-Impact-Analysis-2017-18.pdf](#)

54. [C-54 Title III, Part A Immigrant Grant 2017-2018](#)

Attachment: [Title III Immigrant.pdf](#)

Teaching and Learning - Magnet, Choice and Federal Programs

55. [C-55 School Name Changes due to Implementation of the 2016 MSAP](#)

Attachment: [Board Meeting Summary 8.22.17.pdf](#)

Work Force - Charter School Division

56. [C-56 Our Children's Academy Second Contract Modification to Update New School Name to Victory Ridge Academy](#)

Attachment: [OCA Board Meeting 4.25.17.pdf](#)

Attachment: [OCA-Board-Meeting-5.30.17 Approval of Minutes from 4.25.17 Board Meeting.pdf](#)

Regular

Administration - School Board

57. [R-57 Nomination and Reappointment for the Sales Tax Oversight Committee](#)

Attachment: Tim Rice Bio.pdf (Confidential Item)

Motions:

Motion to approve the Sales Tax Oversight Committee appointments of Tim Rice, Josephine Miller, Dr. Darlene Bruner, and Nancy Simmons. - PASS

Vote Results

Motion: Lynn Wilson

Second: Hazel Sellers

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Not Present

Sara Beth Reynolds - Aye

Hazel Sellers - Aye

Billy Townsend - Aye

Lynn Wilson - Aye

Business Services Contracts

58. [R-58 Confirmation Approval: Early Learning Coalition of Polk Agreements: Voluntary Prekindergarten, 2,783,008](#)

Attachment: [2017-18 VPK BUDGET IMPACT ANALYSIS \(002\).pdf](#)

Attachment: [ELC VPK agreement VPK-Title1 PK.pdf](#)

Attachment: [PCS Exhibit 1 VPK.pdf](#)

Motions:

Motion to approve funding with the Early Learning Coalition of Polk County for Voluntary Prekindergarten at a cost of \$2,537,568. - PASS

Vote Results

Motion: Hazel Sellers

Second: Billy Townsend

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Not Present

Sara Beth Reynolds - Aye

Hazel Sellers - Aye

Billy Townsend - Aye

Lynn Wilson - Aye

59. [R-59 Confirmation Approval: Early Learning Coalition of Polk agreement:Head Start VPK, \\$1,425,600](#)

Attachment: [PCS Exhibit 1 HS VPK 6-27-17.pdf](#)

Attachment: [ELC VPK Head Start 17-18.pdf](#)

Attachment: [2017-18 VPK BUDGET IMPACT ANALYSIS \(002\).pdf](#)

Motions:

Motion to approve funding agreement with Early Learning Coalition of Polk County (\$1,425,600) for Head Start - VPK. - PASS

Vote Results

Motion: Sara Beth Reynolds

Second: Hazel Sellers

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Not Present

Sara Beth Reynolds - Aye

Hazel Sellers	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

60. [R-60 Confirmation Approval: Amended Achieve3000, Teaching & Learning, \\$1,919,250.00](#)

Attachment: [Amended Achieve3000.pdf](#)

Motions:	
Motion to approve the amended contract for the Achieve3000 secondary purchase at the reduced amount \$1,919,250.00.	- PASS
Vote Results	
Motion: Lori Cunningham	
Second: Lynn Wilson	
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Not Present
Sara Beth Reynolds	- Aye
Hazel Sellers	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

61. [R-61 Confirmation Approval: Beth Ingram Therapy Services, SLP, \(private\) - Student Support Services, \\$537,500.00](#)

Attachment: [SLP Statement of Work 2017-18.pdf](#)

Attachment: [Beth Ingram Private sign 2017-18.pdf](#)

Attachment: [Beth Ingram Private Budget-Impact-Analysis-2016-17 \(2\).pdf](#)

Motions:	
Motion to approve the contract with Beth Ingraham Services not to exceed \$537,500.00	- PASS
Vote Results	
Motion: Hazel Sellers	
Second: Billy Townsend	

Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Not Present
Sara Beth Reynolds	- Aye
Hazel Sellers	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

Facilities & Operations General Items – Property Management - Land

62. [R-62 Purchase Agreement with City of Lakeland \(Thomas Bryant Stadium\), Facilities and Operations, \\$1,200,000.00](#)

Attachment: [Contract for Sale and Purchase \(002\).pdf](#)
Attachment: [Budget-Impact-Analysis-2017-18 bryant stadium.pdf](#)

Motions:	
Motion to approve the purchase of the Thomas Bryant stadium from the City of Lakeland in the amount of \$1,200,000.00.	- PASS
Vote Results	
Motion: Lori Cunningham	
Second: Sara Beth Reynolds	
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Not Present
Sara Beth Reynolds	- Aye
Hazel Sellers	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

Public Hearing

To begin no earlier than 5:01 PM

63. [SPEAKERS](#)

64. [R-64 Public Hearing to Adopt Policy Updates](#)

- Attachment: [Docs Staff Policy Recs Aug 22 2017 Bd Mtg.pdf](#)
- Attachment: [Neola policy updates summary Aug 22 2017 Bd Mtg.pdf](#)
- Attachment: [Docs for Neola policy updates Aug 2017 Bd Mtg \(002\).pdf](#)
- Attachment: [Staff Policy Recs Summary Aug 22 Bd Mtg.pdf](#)

Motions:

Motion to approve NEOLA Policies as presented.

Final Hearing on policy updates recommended by NEOLA and staff.

1433: Stay at Work

2431: Interscholastic Athletics - PASS

2431.01: Participation by Transfer Students

6325: Procurement - Federal Grants/Funds

7540.01: Technology Privacy

9200: Volunteers

Vote Results

Motion: Lori Cunningham

Second: Lynn Wilson

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Not Present

Sara Beth Reynolds - Aye

Hazel Sellers - Aye

Billy Townsend - Aye

Lynn Wilson - Aye

Superintendent's Report

- 65. [Superintendent's Report](#)

Attorney's Report

- 66. [Proposed SB 7069 Litigation](#)

Attachment: [Memo for Atty Report re HB 7069.pdf](#)

Minutes:

School Board Attorney Wes Bridges stated that the litigation against House Bill 7069 is not against charter schools but against legislation over reaching into the roles of school boards and school districts.

Motions:

Motion authorizing Superintendent, School Board Chair, and School Board attorney to execute all necessary documents in connection with such a litigation lawsuit up to \$25,000. - PASS

Vote Results

Motion: Billy Townsend

Second: Hazel Sellers

Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Not Present
Sara Beth Reynolds	- Aye
Hazel Sellers	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

Motion Minutes:

Mrs. Cunningham supports challenging the passing of HB 7069 because it usurps school boards' responsibilities.

Mr. Townsend stated that legislators aren't supporting local school districts and we are the ones that face the anger of our parents and employees.

Mrs. Sellers supports the decision to join in the state-wide litigation.

Mrs. Fields stated that it's not something that we do proudly but it is an action that we have to take.

67. [R-67 2017-2018 Audit Plan for Internal Audit Services](#)

Attachment: [Internal Audit Services Audit Plan 2017-2018.pdf](#)

Motions:

Motion to approve the 2017-2018 Internal Audit Services Audit Plan. - PASS

Vote Results

Motion: Lynn Wilson

Second: Sara Beth Reynolds

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Not Present

Sara Beth Reynolds - Aye

Hazel Sellers - Aye

Billy Townsend - Aye

Lynn Wilson - Aye

Board Members' Report

68. [Billy Townsend, District 1](#)

Minutes:

Mr. Townsend commended the Human Resources staff for working diligently to hire staff over the summer.

69. [Lori Cunningham, District 2](#)

Minutes: No report.

70. [Hazel Sellers, District 3](#)

Minutes:

Mrs. Sellers voiced appreciation of District staff for providing a summer graduation.

She reported the Florida School Boards Association (FSBA) is asking that topics for the State Legislative Platform to be submitted by September 8th. This should be issues that benefit the state.

71. [Sara Beth Reynolds, District 4](#)

Minutes:

Mrs. Reynolds commented that on the 5th day of school she toured Winter Haven High School who had received over 30 new teachers. She was extremely impressed with the amount of learning going on in the classrooms. She also attended a meeting last week with several legislators and thanked Representative Colleen Burton for arranging the meeting. She believes it was a productive conversation.

She read an email from a teacher at Lakeland High School complimenting Dr. Michael Akes, Ann Everett, and John Miller for addressing concerns quickly and professionally.

72. [Kay Fields, District 5](#)

Minutes: No report.

73. [Lynn Wilson, District 6](#)

Minutes: Mr. Wilson said it is terribly important that our legislators meet with us on a regular basis to hear our concerns and address issues collaboratively.

74. [Tim Harris, District 7](#)

Minutes: Absent

Public Comments Addressing Items Not on Agenda

75. [SPEAKERS](#)

Minutes:

John Issac, Tenoroc High School, spoke in support of his administrators. Regardless of rumors against their professionalism, the administration works hard to provide the best education for our students.

Caitlin Kraft, Tenoroc High School, commented that under the direction of the current administration, excellent changes have been made that benefit the students and faculty. We have a strong leadership that supports professional growth and student success.

Briana Tomas, Tenoroc High School, stated that false allegations and accusations have affected the atmosphere of the school. She made her own judgment after witnessing how they work every day.

Caroline Warren spoke in support of the administration at Tenoroc High School.

Jennifer Nestor, teacher at Tenoroc High School, spoke against the rumors regarding their administrators.

Brother Anthony Lawrence thanked the School Board and Superintendent for their integrity and love for all students and employees.

Madison Hart, student, spoke against the transfers of teachers due to student scores.

Erin Pike, a displaced teacher, spoke on mismanagement, lack of support from the district and the lack of communication.

Christy McCullough, Winter Haven Senior teacher, stated the shuffling of teachers is detrimental to the students.

JoEllen Stranger, parent, spoke against the VAM transfers and how the district handled them.

Jennifer Sabin, parent, spoke on the lack of respect the district has for its teachers.

Sarah Fortney, teacher at Stambaugh Middle School, emailed Legislator Kelly Stargel for the fraudulent VAM scores and VAM transfers.

Victor Chandler spoke against the pay scale used when granting pay raises.

Larry Milhorn, President of AFSCME, thanked the Board for voting to join the fight against House Bill 7069. It affects all employees, not just teachers. He believes HB 7069 is another step to eliminate public education.

Tara Banks, parent of Stambaugh student, spoke on how the VAM transfers are affecting the students.

Stambaugh students (3) spoke on the loss of their teacher and being assigned a substitute who really doesn't know the subject.

Dale Robertson, bus driver, commented he didn't want the raises of AFSCME to be against PEA.

Elizabeth Worthington, Bartow Middle School, works in an environment with mold, students with foul language and no respect for adults. She is a product of Polk County and expected more than what she has seen.

Ashley Doughty, Bartow Middle School, loves her school, her administration and her students. It breaks her heart to see her staff family being removed from school based on VAM scores.

Cassie Gibson informed the audience that teachers that are non-VAM have an alternative option to be evaluated as an effective teacher: Student Achievement Objective.

Bishop Willie Mincey is praying for the district but God is on our side. He reminded the audience that their anger is pointed at the Superintendent and School Board when it should be at the legislators. Everyone should come together to see how we can be a better district.

Marianne Capozziello, President of PEA, stated we need to learn how we can evaluate teachers in a fair way.

Adjournment

Meeting adjourned at 7:06 PM. Minutes were approved and attested this 5th day of September, 2017.

Kay Fields, Board Chair

Jacqueline M. Byrd, Superintendent